

# Edited Consolidated Matrix for results framework

Annual work plan exercise- LCG-WAGE, April 24, 2012, IDB Bhavan, 19th floor. Reviewed version as per meeting 18 September.

Revised 20 February 2013.

Outcomes	Indicators	Baseline	Targets for December 2013	Targets for 2015	Responsible agencies	Areas for coordination with other LCG sub-groups/other ministries	Risk factors	Alignment with JCS, DRF
<b>National Women's Development Policy</b>								
<b><i>NWDP being used as a framework document to guide selection of projects and programmes as well as the investment of resources by GOB and development partners</i></b>	<p>Number of projects/programmes selected using NWDP as framework documents</p> <p>Action Plan of NWDP prepared and disseminated</p> <p>Amounts of resource allocation to NAP of NWDP implementation</p>	<p>NWDP approved in 2010.</p> <p>UNDAF reflects commitment to NWDP</p> <p>National Action Plan related to NWDP under preparation</p>	<p>National Action Plan on NWDP developed, approved launched</p> <p>Organize one meeting to orient sectoral ministries and CSOs</p>	<p><b>..% projects are aligned with the NAP</b></p> <p>Indicators of Joint Cooperation Strategy are aligned with National Action Plan</p> <p>X% increase of resources committed to</p>	<p><b>Lead: MoWCA and UNDP</b></p> <p>Sectoral Ministries</p> <p>LCG WAGE Co-chairs</p> <p>LCG Plenary</p> <p>UN Partners</p>	<p>Ensure DP and GOB representatives in other working groups adequately oriented on NWDP in order to address it as part of gender mainstreaming</p>	<p>Lack of Political will</p> <p>Shortage of funds</p> <p>Staff</p> <p>Political stability</p> <p>Status of MoWCA</p>	

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	Number of Indicators of Joint Cooperation Strategy are aligned with National Action Plan			Implementation of NWDP action plan				
<b>6<sup>th</sup> 5 YP</b>								
<b><i>Sectoral Ministries addressing gender mainstreaming commitments in their respective action plans and implementation strategies</i></b>	# of action plans/strategies developed by different ministries/sectors addressed SFYP goal/targets related to gender mainstreaming  # of projects designed by different ministries and sectors address gender and women's empowerment as per SFYP goal/targets	Gender strategy for TVET sector: Gender mainstreamed Education Policy; Guidelines for Participatory Water Management, Migration Policy in place	a) Support review/ development of strategies/action plan on <ul style="list-style-type: none"> <li>• Climate change</li> <li>• Social Protection</li> <li>• Skills for Employment addressing gender related targets of SFYP</li> </ul>	Support review/ development of 7 sectoral strategies/action plan in address gender disparity and integrating gender targets	Lead: MoWCA, Planning Commission and Sectoral Ministries  With LCG-WAGE	All WID Focal points  Planning Commission  Other LCG-Sub Groups	Sectoral Ministries lack of interest in mainstreaming gender in their respective action plans/ strategies	

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			b) Orient relevant (15) line Ministries oriented about sectoral gender mainstreaming goal/strategy/targets of SFYP					
<b>Gender budget</b>								
<b><i>Women's voices and needs represented and addressed in budget planning, implementation and monitoring processes.</i></b>	The extent to which national budget reflect women's priorities  % of resources allocated and disbursed on women needs and priorities by different Ministries  Number of Ministries reporting on GRB  Number of Ministries	MTBF for Line ministries  RCGP  Gender Budgeting Report for 20 ministries 2011- 12  ..% resource allocated as per 20 reports ...  X no of officials	<b>Support training ... X no e of government officials on GRB</b>  <b>Support MOWCA and MoF increasing 5% resources allocation and expenditure on women's priorities.</b>  <b>Support</b>	<b>Support training ... X no e of government officials on GRB</b>  Support development and use of gender disaggregated output indicators  Support MoF/MoWCA in tracking down expenditure on a	<b>Lead: MOWCA /MOF and UN Women</b>  With Ministry of Planning and other line Ministries.	Governance, Education, Health. To work closely with financial reform programmes	Uncertainty in implementation in the election year  Funding constraints to do GRB	

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	report on the status of implementation of GRB	trained on GRB	<b>establishing monitoring mechanism to assess allocation, implementation and utilization of budget from a gender perspective.</b>	sex disaggregated basis Number of Ministries report on the status of implementation of GRB	With other UN agencies, ADB, DfID, SDC and other DPs CSOs			
<b>VAW</b>								
<b>Effective measures taken to prevent and redress violence against women</b>	<ul style="list-style-type: none"> <li>DV Act reviewed and number of rules to be formulated identified.</li> <li>Rules to implement DV ACT 2010 formulated.</li> </ul> National Action Plan on VAW following international	<ul style="list-style-type: none"> <li>BBS survey ongoing</li> <li>BDHS data 2011 on attitudes towards VAW available</li> <li>Prevalence data from ICDDRDB/NP, UNFPA, Oxfam.</li> <li>MSPVAW Database</li> </ul>	Support DV Act review Support advocacy for adoption of Domestic Violence Rules Support holding two consultative meetings on National Action Plan	Support follow up of NAPVAW implementation Support MOWCA for identification of strategic and programmatic focus by relevant agencies. Support strengthening	<b>Lead: MoWCA and Danida</b>  With other relevant line ministries	LCG working group on Governance, health, education, poverty issues.  All relevant line ministries, DPs and CSOs.	Lack of political will to reinforce anti-VAW policy and implement the N A P on VAW. Lack of Commitme	

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	<p>standards formulated and approved by the government.</p> <ul style="list-style-type: none"> <li>Strategies for the implementation of NAPVAW developed</li> </ul>		<p>on VAW</p> <p>Support formulation of NAPVAW</p> <p>Support advocacy for approval of NAPVAW</p>	<p>coordination between MOWCA and other stakeholders</p>			<p>nt from relevant ministries</p> <p>Uncertainty of multi-donor funding and support implementation of NAPVAW</p>	
<b>Ways of working</b>								
<b><i>LCG –WAGE working more effectively</i></b>	<p>Better coordination with other LCG working groups</p>	<p>Limited linkages with LCG Plenary and other working groups.</p> <p>Gender equality not adequately addressed as cross cutting issue</p>	<b>Regular interactions with other relevant LCG working groups</b>	<p>relevant LCG working groups take on GE issues effectively and consistently</p>				

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	LCG-WAGE able to influence policy		<b>LCG WAGE profile in policy spaces increased and LCG-WAGE recognized as an essential actor</b>	LCG-WAGE sub-group, members and MOWCA routinely consulted on policy matters				
	Active participation of Government	MOWCA participation in the LCG-WAGE working group is stronger than before. Constraints include lack of financial and human resources for LAC-WAGE related responsibilities.	<b>LCG-WAGE agenda jointly set by MOWCA and other members</b>	MOWCA fully utilizing LCG-WAGE for gender mainstreaming within development cooperation.  MOWCA playing an active role in aid harmonization and alignment.				
	Increased aid harmonisation related to WID and GAD programmes/initiatives and better aid alignment with policy	Gender not adequately addressed in JCS and other policy documents. GE not a priority for aid	<b>LCG-WAGE playing a critical role in demanding better aid harmonisation and alignment</b>	LCG-WAGE establishing good practices in the area of aid harmonisation and alignment				

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	commitments to gender equality.	harmonisation.						